

**Summary Form**  
**Collective Bargaining Agreement**  
**Public Sector/Non - Police & Non-Fire**  
**(to be submitted with negotiated contracts to PERC)**

Public Employer	<u>Jackson Board of Education</u>	County	<u>Ocean</u>
Employee Organization	Jackson Township Association of Non Certified Supervisors	Employees in Unit	<input type="text"/> <small>From Scattergram</small> 16
Base Year Contract Term	<input type="text"/> 7/1/2012 to <input type="text"/> 6/30/2015	New Contract Term:	<input type="text"/> 7/1/2015 to <input type="text"/> 6/30/2018

Type of Settlement:  
 Mediated Settlement  
 Fact-Finder Settlement  
 Voluntary Settlement  
 Super Conciliation

Section II: Economic  
Item 1 Salary including Increment  
Item 2 Health Benefit Waiver  
Item 3  
Item 4  
Item 5  
Item 6

Column A (Signed off Year)	Column B (1st year of new contract)
1,084,848	1,115,766
9,225	6,919
\$ 1,094,073.12	\$ 1,122,684.69

Section III Totals

## Section IV Analysis of new successor agreement

Total Base Year (previous agreement)	<input type="text"/> \$ 1,084,848.00
Effective Date	<input type="text"/> 7/1/2015
Percent Increase	<input type="text"/> 2.9%
Total Cost of Increase	<input type="text"/> 30,918
Total Base salary (successor agreement)	<input type="text"/> \$ 1,115,766

<input type="text"/> 7/1/2016	<input type="text"/> 4/1/2017
<input type="text"/> 2.9%	<input type="text"/> 2.5% <small>From the MOA</small>
<input type="text"/> 31,583	<input type="text"/> 28,801
<input type="text"/> \$ 1,147,349	<input type="text"/> \$ 1,176,150

## Section V Impact of Settlement - Average annual increase over term of agreement

Percentage impact (average per year over term of agreement)	<input type="text"/> 2.73%
Dollar Impact (average per year over term of agreement)	<input type="text"/> \$ 30,434

Section VI Health Insurance (Indicate costs associated on each line)  
Cost of Health Plan  
Employee Contribution  
Prescription  
Dental  
Vision

Base Year	Year 1
226,458	218,535
(44,054)	(63,012)
51,509	47,197
10,619	9,588
1,443	1,443